



The following policy was agreed at the Parochial Church Council (PCC) meeting held on **12 November 2024**

In accordance with the **House of Bishops' Policy Statements 'Promoting a Safer Church' (2017)** and **'Protecting All God's Children' (2010)** and the **Diocesan Safeguarding Policy 'Promoting a Safer Diocese' 2023** our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
- Have a named Church Safeguarding Officer (CSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

Incumbent: **Sam Ashton**

Signed: 

Churchwarden: **Martin Politzer**

Signed: 

Churchwarden: **Tania Hawkins**

Signed: 



OUR SAFEGUARDING TEAM

Church Safeguarding Officer (CSO)



Tania Hawkins

Our Safeguarding Officer is the first person to speak to if you have any concerns around the welfare of a child or vulnerable adult.

Contact: 07958242418

Children's Champion:



Alice Ashton

Our Children's Champion is an advocate for all children in all areas of Parish life, making sure their views are heard, and their needs are thought of.

Contact:

alice.ashton@gmail.com

The following team members have completed safeguarding training: Dani Tripp, Sally Sloan, David Hawkins, Tania Hawkins, Alice Ashton, Sam Ashton, Jill Northam, Martin Politzer and Claire Mangan.

The following people are our first aiders: Dani Tripp, Sally Sloan, Mike Daisley, Gilda Daisley, Sam Ashton, Jill Northam, Kenzie Rice, Martin Politzer and Claire Mangan.

USEFUL CONTACT INFORMATION

Diocesan Safeguarding Contacts

Diocesan Safeguarding Adviser

safeguarding@london.anglican.org

020 7932 1224

CCPAS 24-hour helpline

0845 120 4550 (mention you're from the Diocese of London)

Local Contacts

Police (all non-emergency enquiries)

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Local Authority (LA) Children's Services/Social Care

020 8379 2507 or 020 8379 1000 (out of hours)

LA Adults Social Care

020 8379 3196

LA Out of hours emergency Social Care duty Team

020 8379 5212

Local Authority Designated Officer (LADO)

020 8379 2746 or 020 8379 2850

National Contacts

NSPCC

0808 800 5000

Childline

0800 1111

Stop It Now! (Lucy Faithfull Foundation)

0808 1000 900

NAPAC

0808 801 0331

Samaritans

116 123

Family Lives

0808 800 222

Domestic Violence Helpline (for females)

0808 2000 247

Mankind (for males)

01823 334244

Action on Elder Abuse

080 8808 8141